

# Joan Johnson

Executive Director, Carlsbad by the Sea Retirement Community



Senior Living Professional

Carlsbad, California

Prior Location

Phoenix, Arizona Area

Industry

Hospital & Health Care

Current

- **Executive Director, Carlsbad by the Sea Retirement Community**

## Past

- Owner, President at Almost No Red Tape Consulting

- Memory Care Training Director at Sunrise Senior Living
- Sr. Area Programming Manager at Sunrise Senior Living
- Executive Director at The Fountains at Sea Bluffs

## Education

- Brigham Young University

# Joan Johnson's Experience

## Owner, President

### Almost No Red Tape Consulting

May 2000– (11 years 7 months) Phoenix, AZ

Almost No Red Tape Consulting - Consulting services for Senior Living providers including: Mock Surveys, Policies and Procedures, Training, Program development, assistance with POC, etc.

Expert Witness

## Memory Care Training Director

### Sunrise Senior Living

Public Company; 10,001+ employees; SRZ; Hospital & Health Care industry

August 2008– June 2010 (1 year 11 months)

Provided training across the company to regional and community leadership specifically related to residents with memory loss. Assisted in development of the materials that were used to train, was a resource to the ED, Assisted Living coordinator and the Reminiscence (memory care) coordinator.

## Sr. Area Programming Manager

## **Sunrise Senior Living**

July 2005– August 2008 (3 years 2 months)South-West

Responsibilities included implementation of new programming initiatives and to maintain "brand" integrity of existing program. Provided support visits to new and existing communities, lead training sessions for Regional, Area Teams. Provided training for new community teams across the country.

## **Executive Director**

### **The Fountains at Sea Bluffs**

September 2003– July 2005 (1 year 11 months)Dana Point, CA

Executive Director for large upscale senior living community including Independent Living, Assisted Living and Memory Care.

## **National Director of Assisted Living and Dementia Programs**

### **The Fountains**

July 2002– September 2003 (1 year 3 months)

## **Care Center Administrator**

### **Classic Residence by Hyatt**

January 2001– June 2002 (1 year 6 months)Scottsdale, AZ

36 bed skilled nursing, 30 AL apartments and 24 memory care apartments.

## **Campus Administrator/ Director of Public Policy**

### **Netwest Development**

November 1998– November 2000 (2 years 1 month)Arizona

## **Chief, Division of Assurance and Licensure**

### **Arizona State Department of Health Services**

September 1989– November 1998 (9 years 3 months)Arizona

Held a variety of challenging positions within the Division of Health Services including: Surveyor, Team Leader, Program Manager for Enforcement, Program Manager for Assisted Living and Chief of Division of Assurance and Licensure. Highlights included co-authoring the Assisted Living Regulations that consolidated 5 classifications of licensure to 1 classification which provided choices to providers and consumers.

## **Joan Johnson's Education**

### **Brigham Young University**

B.S., Recreation Education, emphasis in Therapy

1970 – 1975

Worked on a Master of Community Education degree for one year with 3 credit hours left to complete.

## **Joan Johnson's Additional Information**

### Interests:

Walking, bike riding, skiing, snorkeling, anything at the beach, travel, family

### Groups and Associations:

Past Board Member, Arizona Assisted Living Federation of America Past President and Board Member - Nursing Care Administrators, Arizona Nursing Home Administrator - Arizona Assisted Living Manager - Arizona National Administrator Board, Member of RC/AL Exam Committee